



Health, Safety, Environmental and Quality (HSEQ) Policy

Geoconsol is committed to fostering sustainable engineering practices through a robust Integrated Management System (IMS) based on **ISO 9001, ISO 14001, and ISO 45001** standards. This policy reflects our dedication to quality excellence, employee safety, environmental stewardship, and community well-being.

To achieve this, GEOCONSOL shall effectively develop, implement and continually improve our Health, Safety & Environment (HSE) management system, in particular:

- Protect the health and safety of all employees, contractors, and visitors by fostering a proactive safety culture.
- Identify and mitigate workplace hazards through regular risk assessments and adherence to safe work practices.
- Provide ongoing training to ensure competence and awareness of occupational health and safety responsibilities.
- Minimise environmental impact by optimising resource efficiency and reducing waste during operations.
- Ensure compliance with environmental regulations and proactively address potential risks such as soil contamination and habitat disruption.
- Promote sustainable engineering practices and utilise eco-friendly technologies wherever possible.
- Deliver geotechnical solutions tailored to client needs, ensuring projects are completed on time and within budget.
- Maintain rigorous quality assurance processes to exceed industry standards and regulatory requirements.
- Continuously improve service delivery through innovation, training, and client feedback.

This policy serves as a framework to guide decision-making and demonstrates Geoconsol's commitment to health, safety, environment and quality responsibility in delivering impactful engineering solutions.

CEO, Australia
December 2024

